# **BOARD MEETING MINUTES**

## Meeting called to order by Chair Christy @5:45 pm; Pledge of Allegiance.

Roll call – Chair Christy, Mr. Clavir, Mr. Ward, Ms. Watson and Mr. Evans are present. There is a quorum.

**Agenda approval** – Mr. Ward made a motion to move the Executive Session to the end of the meeting to accommodate Chair Christy from moving unnecessarily. Mr. Ward made motion to approve the agenda as amended. Ms. Watson Seconded. Motion passed unanimously.

## Call to the Public – None

**Minutes** – Mr. Ward made motion to approve Board Meeting Minutes of June 16,2021. Mr. Evans seconded. Motion passed unanimously.

**Monthly Bills & Financials -** Mr. Ward made motion to approve the June 2021 Bills and Financials. Mr. Evans seconded. Motion passed unanimously.

## PUBLIC MEETING

**Transwestern Pipeline Reimburse Request:** Chief Martin received notification from Transwestern on the pipeline tax settlement. Chief Martin requested from Mohave County Treasurer our total payout from 2014 thru 2020. In the end MC Treasurer will only be sending reimbursement for 2020 in the amount of \$38,817.04.

**RFP Restroom Repair:** Chief Harmon explained that Mike Price Plumbing has been out multiple times trying to repair the crew quarters toilets. Mike Price recommends having a General Contractor do the project. Since we do not know the extent of the project which could be cutting concrete flooring, replacing pipes, and tile we have requested proposals from General Contractors. The RFP has been posted to the public and we are waiting for proposals to know what the cost of the project will be. Once we receive the proposal, we will bring the information to the Board.

**Disposal Surplus Equipment:** Chief Harmon asked for permission to dispose of surplus equipment. The following are requested to be disposed: 2010 E350 Ambulance with mechanical issues that are costly to repair, 1999 Type 6 Engine at Station 82, that has been out of service for number of years that does not meet our needs and the Type 6 at Station 84 that does not meet our complete needs. The funds from the (2) type 6 units would be used towards the purchase for another new Type 6 that would meet our needs. We will be working on Specs for a unit from Fire Truck Unlimited to have a plan. Mr. Ward motioned to disposal of the units. Mr. Evans Seconded. Motion passed unanimously.

**Sick Time Policy Change:** Chief Martin requested to go forward and investigate different plans of Sick Pay Buy Back Plans. BHC and Fort Mohave have a Sick Pay Buy Back Plan for employees that have 20 years or more of service. Chief Harmon reported on Bullhead City Fire Dept. and Fort Mohave Mesa Fire Department Policies. Chief Martin said we are looking at it differently than BHCFD and FMMFD. We are looking at a plan with the goal of employee retention. Mr. Ward made a motion to move forward for Sick Time Policy proposal. Jason Evans second. Motion passed unanimously.

**Pay scale Adjustment:** Chief Martin explained the pay scale. The pay scale needs to be adjusted to reflect the Federal rate of \$15.00 an hour. The new proposal will not affect the scale adopted this fiscal year but shows the correct Step 10. This scale will allow a drop in the first step and add another step going forward. Mr. Ward made motion to approve the pay scale. Mr. Evans second. Motion passed unanimously.

#### **ADMINISTRATIVE REPORTS**

#### **Chief Harmon:**

AZ Governor signed a new law to refinance PSPRS unfunded liabilities about 1.3 million unfunded. Chief reached out to Stifel and at next month's Board meeting we should have a proposal to look at on what the savings would be.

AZ Governor signed Prop 207: Smart & Safe (Marijuana Money) funds allocation to the fire district. We have received a \$14,000.00 check at the end of June. We will have (2) payments a year, one in December and one in June. We will not know what this will look like in our budget and if the amount will be the same going forward.

Currently we have billed AZ 130k for Wildland Fires. We have already billed 50% of what was in our budget. Discussed other states with current wildland fires.

AFG Grant: we have submitted for (4) grants. FEMA did one round and found a glitch in there system that they awarded departments that should have not received the grants. FEMA has stopped awarding the grants until they make the corrections in the system.

#### **Chief Martin:**

New Ambulance 811 is currently at Trucks Unlimited and will be first out for Station 81. We are waiting for FF Devine to repair his lift truck and then Engine 821 will have the water tank repaired. Chief explained how the tank cracked and the way it will be repaired. Tank is under a lifetime warranty.

Christy Medley director of the Fort Mojave Tribe passed away of stage 4 lung cancer. We do not know who her replacement will be.

Covid 19 numbers are surging with the new variant. Our crews have been vigilant and have been due diligent on taking care of residents and their own health. Chief praised them on how well they have handled everything during the Pandemic.

Chief Schultz of Fort Mojave Mesa Fire Department will be retiring August 3, 2021. Chief Jeff Helman will be taking over.

Attended the AFDA week after 4<sup>th</sup> of July. The next AFDA will be in February in Tucson. Any board member interested should plan as soon as possible as available accommodations will fill fast. Board discussed the need to go to AFDA and cost to District.

Chief Martin will be on vacation in August.

Thank you letter from Yucca Fire Department for the air packs was presented.

Chair Christy made motion to move the Board Meeting into Executive Session. Mr. Ward motioned. Second Mr. Evan. Motion passed unanimously.

Executive Session: Board entered Executive Session at 5:45 pm. Executive Session: Ended 6:05 pm.

Fire Chief Martin Evaluation: Mr. Ward made motion to give Chief Martin his next performance step increase that would be equivalent to a 6% increase to be effective starting this current fiscal year. Mr. Evans second.

Chief Martin requested every employee that has 5 years of services be issued a class A uniform.

Mr. Ward motioned to adjourn Emma Jean seconds. Motion carried.

Minutes respectfully submitted by Michelle Schaubeck, Admin.Secretary.