**Mohave Valley Fire Department**

**May 31, 2017**

 **BOARD MEETING** **MINUTES FOR 2017-2018 BUDGET**

**Meeting called to order** by Board Clerk, Mr. Morabito @ 15:02, Pledge of Allegiance.

**Roll call** – Mrs. Christy, Clerk Morabito, Mr. Ward and Mr. Lane are present. Chair Evans was absent. There is a quorum.

**Call to the Public** – Tammy Thomas – From Employee Benefit Solutions. Handed out presentation for discussion showing the current health plan the District has and the options for other plans for the next fiscal year. Mr. Ward wondered what plan the Administration had built the budget on and if the budget was built around the cost for the renewal of the Blue Cross Everyday 2000 to which Chief Harmon said it was.

**HR Policy Manual** – Proposition 206 is going to affect us and all employers in the State of Arizona with a lot of extra bookkeeping. We need to include an extra Policy addressing Proposition 206 in our Human Resource Policy Manual. These policies have to be adopted by July 1st as per Arizona State Law. The Mohave Valley Fire Department Human Resource Policy will also have to have a separate sick leave policy different from the one mandated by Proposition 206.

**Budget –** Version 1, Chief Harmon took Step 5 on the payscale and moved that step to Step 1 and made the proceeding steps at a 3% increase to give our District the ability to offer a more desirable compensation to prospective employees. Mrs. Christy wanted the new Board Members to know the Fort Mojave South Contract is at least 10 years old and in her opinion needs to be revisited. Mrs. Christy wanted to make a statement that she is not in favor of raising the taxes in the District if the FMIT fees do not get raised as well. Chief Harmon discussed asking FMIT for an increase of $104,000 from the North contract due to rising costs. As far as the South Contract, Mr. Ward wondered about increasing that contract the amount the District increases their own residents. The Board has directed Chief Harmon to contact the FMIT and tell them we are in need to raise rates and would like an answer for the Board for next Wednesday’s Budget meeting.

Mr. Ward made motion to adjourn at 5:00 pm and Mr.Lane seconded.

Minutes respectfully submitted by Rhonda Letcher, Financial Specialist.